



Crested Butte Climbing Club Policies

WEATHER CANCELLATION POLICY

For the safety of our climbers and to encourage stewardship of our local crags, Crested Butte Climbing Club may need to cancel programming due to inclement weather. If we cannot climb due to inclement weather, programming will be canceled **NO LATER THAN 7:30 am** the morning of programming.

We will never cancel programming the night before because the forecast may change overnight. Additionally, we pay close attention to weather maps, radars and a number of other resources, including local weather guru Noah Wight, when making these challenging decisions. Please know that when we cancel programming, it is not an easy decision and we will always have a 50/50 chance of getting it right.

The Guides will assess the forecast thoroughly before making a final decision. If we do cancel, there will be **NO REFUNDS DUE TO WEATHER**, as this is beyond our control and our guides will be paid for this day. Due to guide availability being difficult to confirm after our regular season, we will no longer be able to offer make-up days for weather.

AIR QUALITY POLICY

AQI 150+: At this level, the air is considered very poor/hazardous and exercising outside is not recommended. CB Climbing Club reserves the right to cancel programming.



Similar to our bad weather policy, if we are forced to cancel due to poor air quality, notification will be given no later than 7:30am the morning of programming. We will never cancel programming the night before based on the AQI forecast. Guides will be paid for cancellation days due to poor air quality.

MISSED SESSIONS POLICY

We strongly discourage missing sessions with Crested Butte Climbing Club for the following reasons:

- When an athlete is away, he/she loses fitness and returns to the group in a totally different place than they were before they left.
- We want every day to be a positive experience on the wall and when sessions are missed, especially on a regular basis, that is not going to be a positive experience for anyone.

We rely heavily on registration fees when creating our budget for the year and paying our highly-qualified, well-trained guides well for their immense passion and energy is a top priority for us. We appreciate your understanding with this matter and of course, please feel free to contact Irwin if you have special circumstances that need to be considered.

Regarding extended absences due to sickness, family vacation, other camps and/or activities please be sure that your child understands that when he/she returns to CB Climbing Club there is a high probability that he/she will be in a different group. Here's why...we saw firsthand these past three seasons that the climbers who were consistent



in their commitment to climbing throughout the summer had amazing progress. Those who missed weeks with no climbing lost fitness and struggled to keep up with their group. If you are questioning this policy, I'd like you to please ask yourself this question: How does this effect the experience of your child and the rest of the groups safety?

Please know that our intentions here are NOT to be exclusive and that we DO understand that kids and families have other summer commitments. If your child will be missing a couple of weeks throughout the summer session due to other camps and/or family vacations that is okay and we can work with your schedule. Crested Butte kids are tough and bounce back quickly so we just ask that you make the best effort possible to schedule trips around days your child's group meets to ride. The exception here is missing the first two weeks of summer programming where we focus on skill development and expectations. Missing the first two weeks of an eight-week program doesn't set the athlete, or Crested Butte Climbing Club, up for success.

In the case of injury, all remaining registration fees for the season will be either refunded or can be used as a credit for next season. CB Climbing Club will not issue refunds due to repeated disrespectful behavior. We do our very best to create an environment that is safe and supportive for all of our climbers. We simply cannot jeopardize the safety and progress of the group due to an athlete continually not listening to guides instruction. We will go above and beyond to work with behavior issues; however, if there is no change in the athlete's negative behavior, we will ask that the climber to take a break from CB Climbing Club and join us again when the structure of our programming is developmentally appropriate.



CB Climbing Club BEHAVIOR POLICY

The Crested Butte Development Team identifies the physical and emotional safety of our participants and guides as priority number one. Additionally, we place great emphasis on teamwork, kindness, and cooperation within our groups. Any athletes found to consistently jeopardize these priorities through inappropriate behavior will be subject to the following process:

First offense – The guide(s) will identify the behavior and bring it to the attention of the participant. The behavior in question will be clearly and rationally discussed using positive language. At this time, the guide(s) and participant will collaborate on a constructive solution moving forward. The guide(s) will also bring awareness of the situation to the participant's parent(s). The guide(s) will meet with the participant in the future for a report and seek assurance that we are continuing to work towards, or have reached, a favorable and fair resolution.

Second Offense – A second offense will be brought to the attention of the participant by the guide(s) and reported to the Crested Butte Climbing Club Director(s). At this time, a meeting will be scheduled between the participant, guide(s), parent(s). With a continued positive and encouraging tone, this meeting will serve to identify the ongoing problem, re-establish expectations, develop a solution strategy, and discuss consequences of further disruptions. After this meeting, consistent monitoring and communication between all parties will be crucial to a favorable outcome.

Third Offense – With a third offense, the Crested Butte Climbing Club Director(s) reserves the right to remove the participant from programming for a duration of (2)



sessions without additional warning. This suspension will provide the participant and their parent(s) sufficient time to reassess their actions and future commitment to being part of the Crested Butte Climbing Club. During this period, efforts to avoid a fourth offense will be highly accelerated. Programming fees will not be refunded for missed sessions due to disciplinary actions.

Fourth Offense – Historically, we have very rarely found a participant to be in this standing, but upon a fourth offense the Director reserves the right to remove the participant from the program for the remainder of the season. A dismissal from the program is the worst case scenario for everyone involved. We are confident through consistent and effective communication between participant, guide(s), parent(s) and director(s) this outcome is completely avoidable and reserved for the most extreme behavioral disruptions. This participant will be allowed to apply for re-entry into the program the succeeding season, and if accepted, will start the season on probation for a predetermined period. Programming fees will not be refunded for missed sessions due to disciplinary actions.

* In the event of extreme misconduct that severely compromises the safety of the group, the Crested Butte Development Team reserves the right to forgo the four step process in favor of immediate and possibly permanent dismissal from the program. In this case, programming fees will not be refunded.